Item 1 Call to order

Mayor Kruse brought the meeting to order at 7:00 p.m. at City Hall in Battlefield, Missouri. Aldermen in attendance were as follows: Shawn Billings, Mike Goldenberg, Scott Anderson, Carolyn Poole, and Debra Hickey. Alderman Absent: Stephen Esterline. Staff present: City Administrator Rick Hess, City Attorney Jim Kelly, Police Chief David Vallely, Police Officer Cindy Sweaney and City Clerk Beth Anne West.

Item 2 Ceremonial Matters

Mike Davis, the Retired Pastor from the Assembly of God Church in Battlefield gave the opening prayer. Alderman Billings gave the pledge of allegiance.

Item 3 Announcements

Mayor Kruse invited everyone to attend the public meetings to comment on the Springfield Plateau Regional Restoration Plan and Environmental Assessment with the closest meeting to be held on January 30th in Springfield, Missouri at the Library Center from 6 p.m. to 8:30 p.m.

Item 4 Mayor Updates

Mayor Kruse mentioned the Missouri Municipal League-Legislative Conference to be held on February on the 14th and 15th in Jefferson City, Missouri. Mayor Kruse noted that neither he nor Mr. Hess had discussed attending the event, but it might be a possibility for one of the Board or either he or Mr. Hess might attend the event.

Item 5 City Administrator Updates

City Administrator Rick Hess mentioned the recent receipt of the sales taxes for the month of December and noted the following: Transportation: up 17% over December 2010 and up 12% year to date, General Fund: up 23% over December 2010 and up 11% year to date. Mr. Hess noted that filing for candidacy ended today at 5 p.m. and that all positions that were available had been signed up for and that the only challenger in the race was former Ward III Alderman Darrin Snodgrass who would be running against incumbent Debra Hickey for Alderman of Ward III. Mr. Hess noted House Bill #1275 was up for approval and would prohibit the re-submission of ballot issues in certain instances for a four year period. Mr. mentioned how that could affect issues like the Sales Tax issue the City is to place on this April's ballot for funds for the Police Department. Mr. Hess noted if this were passed then the City would have to wait 4 years if the issue did not pass by a vote a of at least 60 % of the qualified voters. Mr. Hess provided the Board with contacts to our state representatives so our opinion of the matter could be heard. Mr. Hess mentioned that Max Gasaway had resigned his position on the Board of Adjustments and that a replacement would need to be approved because the Board of Adjustments may need to meet in the near future. City Administrator Rick Hess introduced Officer Cindy Sweaney who handled the recent DWI Grant to give an accounting and how it affects the City. Officer Sweaney noted she came on the program near the end because the previous officer left the employ of the City and noted the purpose of the grant was to fund the hours of patrolling for the City which equaled in the amount of \$2,026.40 received by the Missouri Department of Highway Safety Division Grant. Mr. Hess outlined an option to be provided in the future by the Springfield-Greene County Emergency Management Office where they would provide services to smaller cities that do not have the finances to hire their own EMA Manager such as Ash Grove, Strafford,

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Willard, and Battlefield. Mr. Hess added that at present the City has a volunteer to serve as the EMA Director. Mr. Hess noted Greene County could write an Emergency Operations Plan suited for the City, provide training to Staff and the Board of Aldermen and assist with Mitigation Planning. Mr. Hess noted the cost per person in the City would be \$3.00 with an annual cost of approximately \$16,770.00.

Item 6 Fire Chief Updates

Battlefield Fire Protection District Chief Bryan Newberry noted that as of January 10th the District closed out the 2011 budget and they follow the calendar year. Chief Newberry stated they had reaffirmed the budget for the remainder of the year. Chief Newberry briefed the Board on the remodeling of Station #2 and that some new hires would begin by the end of January 2012. Chief Newberry stated he would be preparing the 2011 report to be provided at later date. Chief Newberry mentioned the new policy they were proposed for Awards and Recognition in their organization.

Item 7 Adoption and Approval of Consent Agenda

Motion was made by Alderman Billings to adopt and approve the Consent Agenda items a-i. including the following items: December 20, 2011 regular session minutes; Bills paid in the amount of \$29,809.22; Bills to approve in the amount of \$42,207.93; Committee and employee reports; July 2011 Amended Income Statement; August 2011 Amended Income Statement; September 2011 bank reconciliations; September 2011 financials; October 2011 bank reconciliations; November 2011 financials; November 2011 financials. Motion was seconded by Alderman Hickey. A roll call vote was taken and the vote was 5 Ayes-Debra Hickey aye, Carolyn Poole aye, Scott Anderson aye, Mike Goldenberg aye, and Shawn Billings aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

Item 8 Public Input

None.

Item 9 Unfinished Business

None.

Item 10 a Discussion of Fire District Tax Levy for April 2012 Election.

Presentation was provided by Battlefield Fire Protection District Chief Bryan Newberry outlining the needs of the District referencing the boundaries and noting Battlefield is the fastest growing city in the area with a growth rate of 42%. Chief Newberry stressed the need for the newer equipment since the current equipment is aged and could begin to fail costing the district more in repair costs. Chief Newberry stated with the increase in funding the ISO rating could be reviewed which, would lower citizens home insurance rates therefore balancing out the increase in the Tax levy. Chief Newberry noted that increasing the staff would increase response times and help them to address several calls at once. Chief Newberry gave a timeline of what would occur if the levy is approved. Chief Newberry asked for the City's support on the Tax Levy issue.

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Item 10 b Discussion and Possible Vote to Approve Amendment to Sign Ordinance.

City Administrator Rick Hess noted the City had been working on amendments to the Sign Ordinance in the last year with respect to a Sign Overlay District and noted the area this encompassed to offer the ability to have larger signs than the current ordinance allows. Mr. Hess noted he was asking the Board to grant him the authorization to forward these proposed changes to the Sign Ordinance to the City Attorney so; the City Attorney could draft the amendment and present the finished product to the Board in a future meeting. Motion was made by Alderman Goldenberg to direct the City Attorney to move forward with the amendment to the Sign Ordinance. Motion was seconded by Alderman Anderson. A roll call vote was taken and the vote was 5 Ayes-Shawn Billings aye, Mike Goldenberg aye, Scott Anderson aye, Carolyn Poole aye, and Debra Hickey aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

Item 10 c Discussion and Possible Vote to Accept Resignation of Max Gasaway, Board of Adjustments member.

City Administrator Rick Hess noted Mr. Max Gasaway had provided a written notice of his desire to resign his position as a member of the Board of Adjustments. Mayor Kruse asked for the Board to consider this request. Motion was made by Alderman Billings to accept resignation of Max Gasaway from the Board of Adjustments. Motion was seconded by Alderman Hickey. A roll call vote was taken and the vote was 5 Ayes-Debra Hickey aye, Carolyn Poole aye, Scott Anderson aye, Mike Goldenberg aye, and Shawn Billings aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

Item 10 d Discussion and Possible Vote to Place Paul Engel on the Board of Adjustments.

City Administrator Rick Hess noted with the recent vacancy and the need to fill the position to provide for possible future meetings of the Board of Adjustments and an application had been received from Mr. Paul Engel. Mayor Kruse asked the Board to affirm his recommendation to place Mr. Paul Engel on the Board of Adjustments. Motion was made by Alderman Hickey to Affirm Paul Engel to the Board of Adjustments as recommended by Mayor Kruse. Motion was seconded by Alderman Goldenberg. A roll call vote was taken and the vote was 5 Ayes- Debra Hickey aye, Carolyn Poole aye, Scott Anderson aye, Mike Goldenberg aye, and Shawn Billings aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

Item 10 e Discussion of Addition to Personnel Manual or Creation of an Ordinance Stating that Employees' Raises may only be approved by Board of Aldermen after Completion and Submission of Employee Evaluations to the Board of Aldermen.

Mayor Kruse asked for discussion on this topic to build consistency on when and how often the employee evaluations are done and to get them completed before the next budget is formulated to including any raises. Mayor Kruse wanted to discuss whether an ordinance would be needed to do so or a simple motion to set a policy change based on the result of their discussion. City Attorney Jim Kelly explained that change would not require an ordinance since Missouri is considered an "At Will" state. Discussion followed on when to hold the evaluations to meet the deadline for the budget and to do the most good for the employees. Motion was made by

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Alderman Billings to add an excerpt in the Personnel Manual that all supervisory positions must conduct two evaluations per year, one in September and one in March, in language to this effect. Motion was seconded by Alderman Goldenberg. A roll call vote was taken and the vote was 5 ayes-Shawn Billings aye, Mike Goldenberg aye, Scott Anderson aye, Carolyn Poole aye, and Debra Hickey aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

Item 10 f Discussion of Strategic Goal #3 with focus on Engaging Committees with Board of Aldermen regarding Chamber of Commerce.

Mayor Kruse noted his goal to interact with the various Boards within the City and the need to assist the Chamber of Commerce which has not been as active in the last year and the possibility of the Board of Aldermen to assist with this issue. Mayor Kruse mentioned the idea of having a dinner possibly twice per year to let all the Boards, Commissions, Committees and the Chamber and any other entities within the City to share ideas on how to make our City better. Alderman Billings agreed with the Mayor's idea. The Board discussed continuing to hold a meeting for all in December before the holiday as it has done in the past. The Board discussed holding such meetings in March and September possibly on a Thursday evening. Mayor Kruse noted the City could meet the sunshine law requirements for posting the notice similar to having a working dinner like the meeting with Greene County in the past. Alderman Billings stated he would be happy to help initiate a meeting with the Chamber, Mayor Kruse and City Administrator Rick Hess. Mayor Kruse asked for a motion from the Board to schedule two dinner meetings and to include all Boards, Committees and Commissions in the City. Motion was made by Alderman Poole for the Board of Aldermen to host two dinner meetings per year with all Boards, Commissions and Committees within the City in the months of March and September including the Chamber of Commerce and any other Committees and Agencies to the Board of Aldermen's discretion. Motion was seconded by Alderman Billings. A roll call vote was taken and the vote was 5 ayes-Debra Hickey aye, Carolyn Poole aye, Scott Anderson aye, Mike Goldenberg aye, and Shawn Billings ave. 0 Nays. Aldermen Esterline was absent for the vote. Motion approved.

Item 11 Adjournment

Motion was made by Alderman Poole to adjourn the meeting at 9:57 p.m. Motion was seconded by Alderman Goldenberg. A roll call vote was taken and the vote was 5 Ayes-Shawn Billings aye, Mike Goldenberg aye, Scott Anderson aye, Carolyn Poole aye, and Debra Hickey aye. 0 Nays. Alderman Esterline was absent for the vote. Motion approved.

	Mayor Aaron Kruse	Date
ATTEST:		
	City Clerk	Date
Reading and Vote to Appro	ve Minutes:	
Minutes Approved:		
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